

May 30, 2018
VILLAGE OF EDGERTON

SPECIAL MEETING WAIVER

Waiver of notice of a special meeting of Council called under the authority of section 194 of the Municipal Government Act.

We, the undersigned member of the council of the Village of Edgerton, hereby waive notice of a special meeting of council to be held in the council Chambers of the Village of Edgerton on May 30, 2018 commencing at 8:00 A.M.

The purpose of the meeting is to:

1-Pumber incentive

2- Dog Training B

W.B. KW W.H. J.R.

SIGNED:

NAME *Wendy Belik*
Mayor Wendy Belik

NAME *Deanna Jackson*
Deputy Mayor Deanna Jackson

NAME *Wanda Herbert*
Councilor Wanda Herbert

NAME *Kaylan White*
Councilor Kaylan White

NAME *Tom Reid*
Councilor Tom Reid

PLUMBING PROPOSAL for EMPLOYEE

Assuming we can access adequate insurance and provincial approval, here is a proposal.

1/ The intent of this endeavour is to be a positive experience for both parties, one that would pave the way to aiding other businesses in the future.

2 / Work on a one-year contract as a full-time employee of the village, all employee benefits except pension.

3/ Work 40 hours per week (typically 8:00 A.M. to 5:00 P.M. with one hour off for lunch) and paid \$25.00 per hour, no overtime, just banked hours.

4/ A bonus # 1 of \$5.00 per hour will be paid monthly on all hours worked. A bonus # 2 of 10% on billable hours more than 200 hours (less call backs) per quarter will be paid. A further bonus # 3 of 20% on all billable hours more than the 200 hours (less call backs) per quarter will be earned and applied to the equipment investment account.

5/ All payroll, billing, reporting, scheduling, promotion, etc. will be the responsibility of the village, however after 3 months these duties will be introduced to "The Plumber" and by the end of the year he will be expected to manage these own his own.

6/ Achievement and retention of the basic water treatment certificate is required, an "on emergency call out" basis to be negotiated after the expiration of the one-year contract for a five-year period.

7/ "The Plumber" will be expected to utilize his own business phone #, however ALL business done during the time of this contract is to be managed thru this office. Immediate cancellation of the contract will result if any work is performed without this offices' endorsement.

8/ A specific space will be allotted for "The Plumber's" equipment and work space.

9/ "The Plumber" will ultimately report directly to the CAO, however daily he will report to the Public Works Foreman. An example of a typical day would be at 8:00 A.M. "The Plumber" would report to the Foreman and review what work was to be done that day. At this time discussion would be had if time was needed for "The Plumber" to work with Admin or Economic Development and how much time and when (time must be scheduled with all parties). Should no plumbing jobs be scheduled then the Foreman would assign P.W. jobs for "The Plumber". If "The Plumber" had a 3-hour plumbing job to do, the Foreman and "The Plumber" would decide when would be best to do it, first thing or later in the day and if he required assistance. At 5:00 P.M. "The Plumber" would meet with the Foreman to review the day and what tomorrow looked like. Time sheets and paper work would be completed.

10/ I envision a reasonable amount of liaison between "The Plumber" and our Economic Development Officer as well as Assistant to the Administrator.

11/ When "The Plumber" requires a helper, all efforts will be made to provide an assistant from P.W., co-operation and co-ordination is a key.

ours worked an bonus structure.

	Wage paid by village	Billable hours/week	Bonus #1 5 X 40	Bonus #2 10% of 200+	Bonus #3 to Equipment	Total to Plumber	To Village 60/hr.	Hrs Avail. to Village
40	1000	6	200				360	34
40	1000	8	200				480	32
40	1000	6	200				360	32
40	1000	16	200				960	24
160	4000	36	800			4800	2160	124
160	4000	46	800			4800	2760	
160	4000	48	800			4800	2880	
480	12000	130	2400			14400	7800	350
160		90						
160		90						
160		114						
480	12000	294	2400	564	1128	14964	17640	186
160		115						
160		125						
160		130						
480	12000	365	2400	990	1980	15390	21600	115
160		145						
160		140						
160		160						
480	12000	445	2400	1350	2940	15750	26700	35
1920	48000	1234	9600	2904	6048	59504	74040	810